

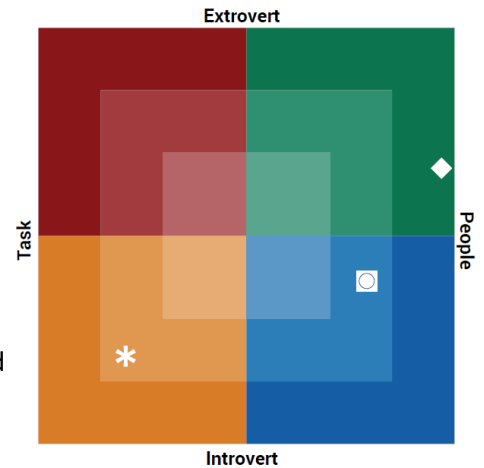
SUSAN JOHNSON'S "Employee Operating Manual"



Susan enjoys investigating and resolving technical and numerical challenges. She is a deep thinker who prefers one on one interactions.

EXTERNAL PERSONALITY

- Enjoys working with numbers and resolving technical issues.
- Friendly & socially at ease.
- She is a creative deep thinker.
- Likes a flexible work environment with a variety of tasks.
- She is empathetic to others and wants the same in return.



INTERNAL MOTIVATORS

- Being accepted and supported by the team or group.
- Motivated by hands-on opportunities.
- Prefers an environment which is sensitive to people's feelings.
- Prefers a suggestive approach instead of direct orders.
- Prefers a self-directed schedule.

WARNINGS!! (POTENTIAL STRESSFUL SITUATIONS)

- Appearing discourteous or thoughtless of her feelings or opinions.
- Burdening her with unnecessary rules and procedures.
- Excluding her from team activities or successes.
- When she is pushed to make an important quick decision without giving her all the data to support the decision.

HIDDEN TRAIT OR NEED

- Needs reassuring and understanding to help bolster her spirit especially when things get difficult.
- Will come across as being straight forward and direct but prefers a more respectful approach when providing feedback.

COACHING OPPORTUNITES

- Allow time for thinking and planning, but enforce deadlines.
- She has a strong desire to be part of a teams' success.
- Needs plenty of time and information to make big decisions.
- May undervalue following a planned approach.

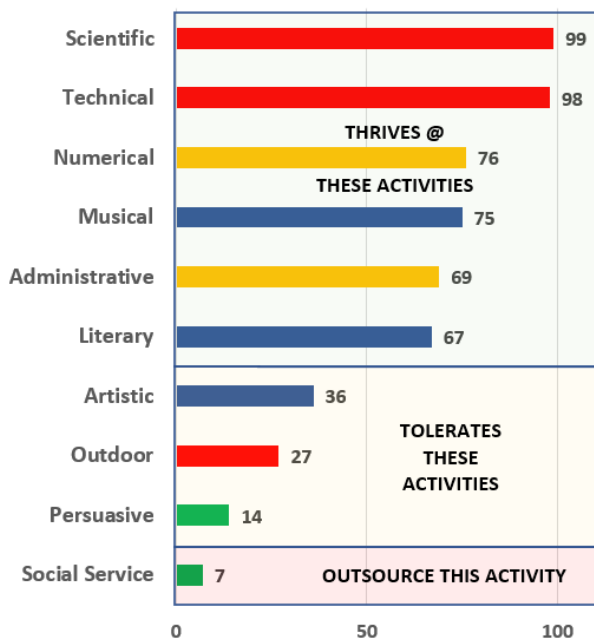
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Cloud Security Architect

Occupational Interests



★ Refer to this when assigning out tasks

